HOME/LIHTC

Affirmative Fair Housing Marketing Outreach Guide

MOLESING TOWN

Targeted Groups

- > Special Outreach Required
- > Find Specific Sources
- > Document Your Efforts



February 1, 2014





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NOTE: This is a guide to assist someone developing or updating an Affirmative Fair Housing Marketing Plan (AFHMP). This guide provides information to assist in the completion of HUD 935.2 and provides ideas for outreach. These outreach sources may change. Effort should be made to communicate in writing or verbally with sources chosen and to develop positive relationships and obtain referrals to attract targeted groups to diversify your housing community.

Affirmative Fair Housing Marketing Plans (AFHMP)

AFHMP

Disability Familial Status

The regulations can be found in Title 24 Housing and Urban Development, PART 200-Introduction to FHA Programs, Subpart M—Affirmative Fair Housing Marketing Regulations.

http://www.ecfr.gov/cgi-bin/text-idx?
 c=ecfr&sid=5fb7a884564d7d6e4b3c44f3067d6d23&rgn=div6&view=text
 &node=24:2.1.1.1.1.11&idno=24

IOWA HOME & LIHTC PROGRAMS

Projects that have received State HOME funds or an allocation of Low-Income Housing Tax Credits are required to complete Affirmative Fair Housing Marketing Plans (AFHMP). This requirement for projects in the HOME program may be found at HUD Subpart M CFR24 Part 200.620 and the LIHTC Qualified Allocation Plan (QAP) has required the AFHMP since 2009.

HOUSING PROTECTED CLASSES:

Federal State Color Creed

Race Sexual Orientation
Sex Gender Identity
National Origin Retaliation
Religion

ADVERTISING

Signs and all published materials must contain the Equal Housing Opportunity logo, slogan or statement. HOME and LIHTC properties are also required to meet or exceed Section 504 accessibility requirements of 5% of total units must be fully accessible for mobility impairments and 2% of total units to be accessible for persons with visual and hearing impairments (HOME has some exceptions). The international wheelchair logo is required on signs and published materials, if applicable. All advertising depicting persons shall depict persons of majority and minority groups, including both sexes.

- See Part 109 Fair Housing Advertising: www.hud.gov/offices/fheo/library/ part109.pdf
- See HUD Web Publishing Standards: http://portal.hud.gov/ documents/huddoc?id=WebPubStandards.pdf

hudportal/



HOME AFHMP FORM(s)

- AFHMP Tenant Based Rental Assistance—lowa Finance Authority Form this form can be found on our website: www.iowafinanceauthority.gov
- AFHMP Homebuyer—Iowa Finance Authority Form this form can be found on our website: www.iowafinanceauthority.gov
- Multifamily Rental The use of the most current HUD form is required. Currently it is HUD-935.2A (12/2011) OMB Approval No. 2529-0013 (exp. 8/31/2013). The form can be found at: http://portal.hud.gov/hudportal/documents/huddoc?id=935-2a.pdf

WHAT IS AFFIRMATIVE MARKETING?

Advertising affirmatively means to market to both the majority and the minority. The AFHMP is primarily used to demonstrate marketing to the minority. We encourage all marketing efforts be provided to ensure compliance with AFHMP regulations.

GENERAL MARKETING

General marketing advertises to **anyone**. General advertisement is typically a public newspaper or web publications like lowa Housing Search.org, Craigslist, Apartment Finder, etc... General advertisement is available to anyone that has access to the publication source and does not distinguish between populations. If you cannot determine if your marketing efforts are reaching a specific targeted population then it is general marketing.

SPECIAL OUTREACH

Special outreach advertising means *direct* marketing. For example, if you contact a pastor at a mostly Black/African American church and the pastor agrees to refer parishioner's in need of housing and post rental information. This increases the possibility a Black/African American household will apply for housing in your community. By directly marketing you can be confident a particular group has had access to your property's rental information. Do all targeted groups read and speak English? Learn about the targeted group and if necessary provide information in the groups common language (i.e., Spanish, Braille, sign language). The community contact needs to advise what experience they have working with the demographic population you are targeting. When communicating with a community contact if they do not have interaction or rarely has interaction with the population being targeted then you will need to identify another contact that does interact regularly with that demographic population.

PERSONS WITH DISABILITIES—SECTION 504

The lowa Finance Authority requires all properties to market to persons with disabilities regardless of the percentage in the housing area. Accessibility under Section 504 is required for HOME and LIHTC units. Section 504 requires at a minimum 5% of the total units must be handicapped accessible for mobility and 2% of the total units must be accessible for visual and hearing impaired households. Some properties have greater requirements based upon their application.

 See 504 requirements: http://portal.hud.gov/hudportal/HUD?src=/ program_offices/fair_housing_equal_opp/disabilities/504keys

The Uniform Federal Accessibility Standards, or UFAS, are the accessibility standards that have been adopted by various federal agencies, including the Department of Housing and Urban Development (HUD), and are applicable to housing funded by HUD. The HOME investment program is HUD funded. This triggers the use of the wheelchair logo on all advertising. There are some exceptions but most facilities will trigger the use.

International Symbol of Accessibility



MEASUREMENT

When applying for housing the applicant should have the opportunity to disclose:

- How they heard about the property?
- Race & ethnicity information.
- Could they benefit from accessible features in the unit?
- This information is optional for the applicant to complete. When information is provided it will help assist in measuring marketing success or failure.

DEMOGRAPHICS – WORKSHEET 1

In order to complete a AFHMP, the demographics of the census tract and housing market area must be analyzed. In some cases, an expanded housing market area must be identified. Instructions can be found on the HUD form. Once the information is obtained then you can identify targeted populations that have at least 1% or greater presence which are least likely to apply. If a population is less than 1% they are not likely to apply. Are there exceptions to this 1% measure? Yes, if factors are not apparent in the census data or housing market area. Examples:

- You may need to expand to an extended housing marketing area (county or region) to identify higher populations of targeted groups.
- If diversity is almost non-existent and targeted population groups have less than 1% population in all demographics effort should still be made to attract targeted groups through special outreach.
- If you have a minority group in your area that you want to attract through special outreach but the group is not listed in Section 3b of the HUD form. The group could be a immigrant population that has a presence in your area (i.e. Bosnia, Sudanese, etc...) use "Other" and list the group in 3b. Then under #8 Additional Considerations please briefly explain further, so the reasoning for the selection can be better understood.

MARKETING CONTACTS AND ADVERTISING SOURCES-WORKSHEET 3 & 4

- List each targeted group separately.
- Use local contacts first.
- Use county, or regional area contacts second.
- Expand to statewide contacts third, or in addition to local, county or regional sources.
- Effort should be made to communicate with contacts sources chosen and to develop positive relationships and obtain referrals to attract targeted groups to diversify your housing community.
- For each contact, briefly describe how they reach eligible persons in the target group. (i.e., special program for the group; large percentage of clients are in the targeted group; employ eligible persons from the target group).

MANAGEMENT PRACTICES, POLICIES, ADVERTISING

- Tenant Selection Criteria
- Waiting List Policies
- Lease
- Lease Addendums
- All advertisement

Please review above documents for consistency with your AFHMP. Supply copies of these documents with your AFHMP.

PUBLIC ACCESS

Fair Housing Posters, Affirmative Fair Housing Marketing Plans, Tenant Selection Criteria and other management policies should be displayed and available for public review.

INSTRUCTION/TRAINING

Agents and employees must be provided instruction in writing and orally in policies of non-discrimination and fair housing. Section 7 of the HUD form will request training information.

HIRING PRACTICES

Owners are required to maintain a non-discriminatory hiring policy for staff engaged in the rental of properties.





Chinese Association of Iowa unknown P: 515-988-0901 F: www.iowachinese.org E: iowachinese@yahoo.com

Organization STATE Asian

Chinese Evangelical Church in Iowa City

15 Foster Road Iowa City, IA 52245 P: 515-233-4436

E.

E: www.cefca.org

Church NE Asian

Iowa City Korean United Methodist

Church

4032 Rohret Road Iowa City, IA 52246 P: 319-337-8397

E: Church NE

Asian

Chinese Church of Iowa City 570 Madison Avenue North Liberty, IA 52317 P: 319-626-2478

F:

E: www.ccic-iowa.org

Church NE Asian

Lien's Oriental American Market

115 W. 11th Street Dubuque, IA 52001 P: 563-582-7343

F: E:

Business NE Asian Vietnamese Christian Reformed Church

1101 First Avenue SW Sioux City, IA 51103 P: 712-372-2811 F:

Church NW Asian

E:

Vietnamese Baptist Church 5127 West Locust Street Davenport, IA 52804

P: 319-386-7576

F:

E: Church SE Asian

Tiji Salon

555 Walnut Street, Ste 202B Des Moines, IA 50309 P: 515-244-0217

F: E:

Business - TSB Local

Asian

Commission of Asian and Pacific Islander

Affairs

321 E. 12th, Lucas State Office Building

Des Moines, IA 50319 P: 515-281-4219

F:

E: sanjita.shrestha@iowa.gov

Government STATE Asian

Pho Mon Buddhist Temple

723 Myrtle St Sioux City, IA 51103 P: 712-277-4432

F:

E: www.chuaphomon.org

Church NW Asian Indo-American Association of Iowa

PO Box 283

Johnston, IA 50131

P: F:

E: iaai_board@iaaiowa.org

Organization STATE Asian

Iowa Sikh Temple 1115 Walnut St.

West Des Moines, IA 50265

P: 515-255-5755

F:

E: www.japaniowa.org

Church STATE Asian

Japan America Society of Iowa

PO Box 12093

Des Moines, IA 50312

P: F: E:

> Organization STATE Asian

Monsoon United Asian Women of Iowa

P: 515-288-0881 Des Moines F: 319-538-5207 IA City E: www.muawi.org Organization STATE

Asian

Hmong Alliance Fellowship 311 Columbus Street Pella, IA 50219

P: F: E: Church SE Asian





Chinese Evangelical Free Church of Ames

2008 24th Street Ames, IA 50010 P: 515-233-4436

F:

E: pastor@cefa.org

Church Central Asian

Koren Christian Reformed Church

3626 Ontario Street Ames, IA 50014 P: 515-292-0540

F: E:

Church Central Asian

Quad City Korean Community Church

2200 Central Avenue Bettendorf, IA 52722 P: 563-359-4227

F: 505-559-422 F:

E: Church SE

Asian

Asian American Fellowship 2733 Douglas Avenue Des Moines, IA 50310 P: 515-279-0876

F: E: Church

Central

Asian

Sacred Heart Cathedral 422 E. 10th Street Davenport, IA 52803 P: 563-324-3257

F: E: Church East Asian Korean Christian Reformed Church

3626 Ontario Street Ames, IA 50014 P: 515-292-0540

E: Church Central Asian

F:

Korean United Methodist Church

6147 US HWY 69 Ames, IA 50010 P: 515-233-1063

E: Church Central Asian

Asian Lutheran Church 3223 University Avenue Des Moines, IA 50311

P: 515-279-3609

E: trilao@aol.com

Church Central Asian

Hmong Alliance Church 4320 NE Third Street

Des Moines, IA 50313 P: 515-243-8223 F:

Church Central Asian

E:

Vietnamese Evangelical Church

4291 NE 6th Street Des Moines, IA 50313 P: 515-284-7401 F:

E: Church Central Asian Phung Nguyen 1401 Center Street Des Moines, IA 50314 P: 515-554-6512

E: Business Central Asian

F:

Korean Cultural Center of Iowa

1172 20th Street

West Des Moines, IA 50265

P: F:

E: kcciowa@gmail.com

Organization Central Asian

Iowa Asian Alliance 525 SW 5th Street, Suite A Des Moines, IA 50309 P: 515-282-8192 F: (515) 282-9117

E:

Organization Central Asian

Hindu Temple and Cultural Center of Iowa

3392 155th Lane Madrid, IA 50156 P: 515-795-2635 F: Alt # 515-832-3355 E: sahai@mchsi.com

Church Central Asian

Mandarin Café 1203 2nd Street Perry, IA 50220 P: 515-465-2080

F: E: Business Central Asian





Korean United Methodist Church 1009 Guthrie Avenue Des Moines, IA 50316 P: 515-261-0600

F: E: Church Central Asian

Black Man's Coalition 50 W. 13th Street Dubuque, IA 52001

F: E: Organization

P: 563-552-6828

NE Black/African Americ

Black/African American

Iowa Commission on the Status of African

Americans

Lucas State Office Building Des Moines, IA 50319 P: 515-281-3274

E: kim.cheeks@iowa.gov

Government Statewide

F:

Dlack/African American

Black/African American

Harambee House 404 17th Street SE Cedar Rapids, IA 52403 P: 319-366-0431

F:

E: www.janeboyd.org
Organization

NE

Black/African American; Children & Familes

St. John AME 213 N. Central Avenue

Burlington, IA 52601 P: 319-754-5069

F: E: Church

Black-African American

Payne Memorial AME 1044 Mobile Street Waterloo, IA 50703 P: 319-233-8189

F: E: Church NE

Black-African American

Bethel AME 323 W. 11th Street Davenport, IA 52803 P: 563-322-6622

E: Church SE

Black-African American

Coppin Chapel AME 329 1st Avenue

Fort Dodge, IA 50501 P: 712-576-0073

E: Church

Black-African American

Malone AME 513 Maine Street Sioux City, IA 51103 P: 712-277-3437

E: Church NW

F:

Black-African American

Gospel Temple Church 601 Douglas Street Waterloo, IA 50703 P: 319-236-8249

F: E: Church NE

Black-African American

Christ Temple Apostolic 902 South Street Waterloo, IA 50702

P: 319-234-0255 F:

E: Church NE

Black-African American

Bethel AME 512 6th Street SE Cedar Rapids, IA `52401

P: 319-363-1251 F:

E: Church

Black-African American

Bethel AME

411 S. Governor Street Iowa City, IA 52240 P: 319-338-7876

F: E: Church

NE

Black-African American

Heal The Family, Inc. 215 E. 4th Street Waterloo, IA 50703 P: 319-236-7290 F: 319-235-4364

E: mike.robinson@healthefamilyinc.org

Business - TSB Statewide

Black-African American

Pleasantville Baptist Church 405 E. Monroe Street Pleasantville, IA 50225 P: 515-848-5887

F: E: Church Central

Black/African American





St. Paul AME 1201 Day Street Des Moines, IA 50314 P: 515-288-4419

E: Church Central

Black-African American

Nelly's Ville Hair Salon 3213 E. 14th Street Des Moines, IA 50313 P: 515-244-0262

F:

E: LynellStewart@yahoo.com

Business - TSB

Local

Black-African American

Chop Shop, The 501 Euclid Avenue Des Moines, IA 50317 P: 515-782-5805

F:

E: temmeradonnelly@yahoo.com

Business - TSB Local

Black-African American

Alfie's Beauty Supply 400 Kirkwood Avenue Iowa City, IA 52240 P: 319-887-0952

F: E:

Business - TSB

Local

Black-African American

African Grocery and Clothing 3205 Douglas Avenue Des Moines, IA 50310 P: 515-528-8011

F: E:

Business - TSB

Local

Black-African American

Afal Food & Liquor, LLC 4121 SE 14th Street Des Moines, IA 50320 P: 515-494-1375

E: Business - TSB Local

Black-African American

Aaron's Market 707 Third Avenue SE Cedar Rapids, IA 52401 P: 319-825-1031

F:

E: bizumwami@yahoo.com

Business - TSB Local

Local

Black-African American

NAACP - Des Moines Branch

PO BOX 5036

Des Moines, IA 50306 P: 515-727-5223

F:

E: www.NAACPDesMoines.org

Organization Central

Black-African American

Waterloo General Market, Inc.

820 Laporte Road Waterloo, IA 50702 P: 319-290-3405 F: 319-232-1046

E: wgeneralmarket@yahoo.com

Business - TSB

Local

Black-African American

Sudanese Fellowship 1050 24th Street Des Moines, IA 50311 P: 515-279-8877

F:

E: cgchurch@hotmail.com

Church Central

Black-African American

South Sudan Evangelical Church

2625 Hubbell Avenue Des Moines, IA 50317 P: 515-266-1732

E: Church Central

Black-African American

Commission on the Status of African

Americans

321 E. 12th, Lucas State Office Buiding

Des Moines, IA 50319 P: 515-281-3274

F٠

E: kim.cheeks@iowa.gov

Government STATE

Black-African American

Unlimited Services, Inc. 1418 S. Hwy 52, P.O. Box 69 Guttenberg, IA 52052-7707

P: 563-252-1062 F: 563-252-1361

E: angi uservice@alpinecom.net

Business - TSB
Surrounding Counties

Black-African American; Persons with

Disabilities

Lutheran Services in Iowa (LSI)

925 E. 4th Street Waterloo, IA 50703 P: 319-233-3579 F: 319-233-6569

E:

Organization

NW

Children & Families

Bridgehaven Pregnancy Resource Center

701 Center Point Road NE Cedar Rapids, IA 52402 P: 319-364-8967

F:

E: www.bridgehavencr.org

Organization

NE





United Way Siouxland 701 Steuben Street Sioux City, IA 51101 P: 712-255-3551

F: E:

Organization

NW

Children & Families

Lutheran Services in Iowa (LSI)

111 W. 15th Street Davenport, IA 52803 P: 563-322-7419 F: 563-322-5339

E:

Organization

SE

Children & Families

United Way Fort Dodge 822 Central Avenue, Suite 405

Fort Dodge, IA 50501 P: 515-573-3179

F: E:

Organization

NW

Children & Families

Partnership for Safe Families

1700 B Avenue NE, Suite 201 and 203

Cedar Rapids, IA 52402 P: 319-286-0773

F:

E: www.partnershipforsafefamilies.com

Organization

NE

Children & Families

Children and Families of Iowa

111 Avenue O West Fort Dodge, IA 50501 P: 515-573-2193 F: 515-573-2798

E: Mental Health & Family -

CenteredServices Organization

NW

Children & Families

Lutheran Services in Iowa (LSI)

203 Hamilton Street Anamosa, IA 52205 P: 319-462-5318 F: 319-462-5317

F٠

Organization

NW

Children & Families

Lutheran Services in Iowa (LSI)

900 Central Avenue, Suite 21 Fort Dodge, IA 50501 P: 515-955-2199 F: 515-955-2161

E:

Organization

NW

Children & Families

Lutheran Services in Iowa (LSI)

205 S. 7th Street Denison, IA 51442 P: 712-263-9341 F: 712-263-6061

E:

Organization

NW

Children & Families

Lutheran Services in Iowa (LSI)

2255 John F. Kennedy Road

Dubuque, IA 52002 P: 563-582-0044 F: 563-582-7308

E:

Organization

NW

Children & Families

Lutheran Services in Iowa (LSI)

106 16th Street S.W., PO Box 848 Waverly, IA 50677 P: 319-352-2630

E:

Organization

F: 319-352-0773

NW

Children & Families

United Way of Quad Cities 3247 E. 35th Street Court Davenport, IA 52807 P: 563-355-3308

F: E:

Organization

SE

Children & Families

United Way of Wappello County

224 E. 2nd Street, #1 Ottumwa, IA 52501 P: 641-682-1264

F: E:

Organization

SE

Children & Families

United Way of Mahaska County

500 High Avenue W. Oskaloosa, IA 52577 P: 641-673-6043

F: E:

Organization

SE

Children & Families

United Way of Fort Madison

703 Avenue G

Fort Madison, IA 52627 P: 319-372-3585

F: E:

Organization

SE

Children & Families

Lutheran Services in Iowa (LSI)

1812 24th Avenue W. Spencer, IA 51301 P: 712-262-4083 F: 712-262-0174

E:

Organization

NE





Children and Families of Iowa 408 East Main Street Ottumwa, IA 52501 P: 641-682-3642 F: 641-682-3648

E: Mental Health & Family -

CenteredServices
Organization

SE

Children & Families

Lutheran Services in Iowa (LSI) 705 3rd Avenue, PO Box 661 Charles City, IA 50616

P: 641-228-8030 F:

E:

Organization

NE

Children & Families

Lutheran Services in Iowa (LSI) 315 Iowa Avenue, Suite C Muscatine, IA 52761 P: 563-263-5170 F: 563-288-6503

F:

Organization

SE

Children & Families

LSI - Muscatine Hopes 514 Cedar Street Muscatine, IA 52761 P: 563-288-4171 F: 563-288-4172

E:

Organization

SE

Children & Families

United Way of Midlands 1805 Harney Street Omaha, NE 68102 P: 402-342-8232

F:

Organization

SW

Children & Families

Children and Families of Iowa

105 E. McLane Street Osceola, IA 50213 P: 641-342-3444 F: 641-342-3600

E: Mental Health & Family -

CenteredServices
Organization

SW

Children & Families

Lutheran Services in Iowa (LSI)

PO Box 679

Council Bluffs, IA 51502 P: 712-323-1558 F: 712-263-6061

E:

Organization

 SW

Children & Families

United Way of Burlington 218 N. 3rd St. Suite 217 Burlington, IA 52601 P: 319-752-7831

F: E:

Organization

SE

Children & Families

United Way - East Central Iowa

1030 5th Avenue SE Cedar Rapids, IA 52403 P: 319-398-5372

F: E:

Organization

NE

Children & Families

United Way of Central Iowa

1111 9th Street
Des Moines, IA 50314
P: 515-246-6605

F:

E: jfogg@unitedwaydm.org

Organization Central

Children & Families

United Way of Jasper County

113 1st Avenue W. Newton, IA 50208 P: 641-792-1684

F: E:

> Organization Central

Children & Families

United Way Story County

315 Clark Avenue Ames, IA 50010 P: 515-268-5142

F: E:

> Organization Central

Children & Families

Children and Families of Iowa (Cornerstone Recovery) 501 SW Ankeny Road Ankeny, IA 50023 P: 515-289-2272 F: 515-289-0126

E: Mental Health, Family Services, Addiction Treatment for Teens

Organization Central

Children & Families

Children and Families of Iowa 1111 University Avenue Des Moines, IA 50314 P: 515-288-1981 F: 515-288-9109

Domestic Violence Services

E: Mental Health, Family Services, Childcare, Teen Tracking & Monitoring, Residential Treatment for Teens,

Organization Central





Lutheran Services in Iowa (LSI) 1323 Northwestern Avenue

Ames, IA 50010 P: 515-232-7262 F: 515-232-7416

Organization Central

Children & Families

LSI - People Place 219 6th Street Ames, IA 50010 P: 515-233-1677

F: 515-233-9509

Organization Central

Children & Families

Lutheran Services in Iowa (LSI)

724 8th Street Boone, IA 50036 P: 515-432-6034

E: Organization

Central

Children & Families

Lutheran Services in Iowa (LSI)

3116 University Avenue Des Moines, IA 50311 P: 515-271-7411 F: 515-271-7479

E:

Organization Central

Children & Families

Lutheran Services in Iowa (LSI)

302 W. Church Street

Marshalltown, IA 50158

P: 641-328-1040 F: 641-328-1045

E:

Organization

Children & Families

Lutheran Services in Iowa (LSI) 1714 N. 4th Avenue E., Suite B

Newton, IA 50208 P: 641-792-1541 F: 641-792-1542

Organization Central

Children & Families

Lutheran Services in Iowa (LSI) 2039 S. Saint Aubin Street Sioux City, IA 51106 P: 712-255-2505

F: 712-258-0518 E:

Organization

ΝE

Children & Families

United Way of Johnson County 1150 5th Street, Suite 290 Coralville, IA 52241

P: 319-338-7823

F: E:

Organization

NE

Children & Families

Cedar Valley United Way 425 Cedar St. Suite 300

Waterloo, IA 50701 P: 319-235-6211

F: E:

Organization

ΝE

Children & Families

Waverly Shellrock United Way 805 W. Bremer Avenue, Suite 4

Waverly, IA 50677 P: 319-352-2582 F:

E:

Organization

NF

Children & Families

United Way Services, Inc.

215 W. 6th

Dubuque, IA 52001 P: 563-588-1415

Organization

NE

Children & Families

United Way of North Central Iowa 600 1st Street NW, Suite 102 Mason City, IA 50401

P: 641-423-1774

E: Organization

NF

Children & Families

United Way of Marshalltown 709 S. Center, Suite 6

Marshalltown, IA 50158

P: 641-752-4688 F:

Organization

Children & Families

Lutheran Services in Iowa (LSI)

124 E. Fayette Street Manchester, IA 52057 P: 563-927-3281 F: 563-927-2103

Organization

Children & Families

Lutheran Services in Iowa (LSI) 2502 S. Jefferson Avenue

Mason City, IA 50401 P: 641-423-1083 F: 641-424-5876

Organization





Lutheran Services in Iowa (LSI)

210 E. Platt Street Maquoketa, IA 52060 P: 563-652-4150 F: 563-652-4150

E:

Organization

NIE

Children & Families

Lutheran Services in Iowa (LSI)

315 5th Ave. S. Clinton, IA 52732 P: 563-243-8200 F: 563-243-8210

F٠

Organization

ΝE

Children & Families

Lutheran Services in Iowa (LSI) 911 S. Mill Street, Suite 2 Decorah, IA 52101 P: 563-382-5395

F: 563-382-5436

Organization

NE

Children & Families

Lutheran Services in Iowa (LSI) 3125 Cottage Grove Avenue Des Moines, IA 50311 P: 515-274-4946

F: 515-271-7450

E:

Organization Central

Children & Families

Latino Unidos 4119 27th Street Des Moines, IA 50310 P: 515-279-6840

F: E: Organization Central

Hispanic/Latino

Christ the King Catholic Church

5711 SW 9th Street Des Moines, IA 50315 P: 515-285-2888

E: Church Central

F:

Hispanic/Latino

Centro Christian Emanuel Church

1112 Fillmore Street Muscatine, IA 52761 P: 319-264-0290

E: Church SE

F:

Hispanic/Latino

Centro Campesino - Owatonna 104 1/2 W. Broadway #206 Owatonna, MN 55060 P: 507-446-9599

F:

NE

E: www.centrocompesino.net Organization

Hispanic/Latino

Spanish Friendship Group P: 507-319-0799

F:

E: wilrisso@hotmail.com

Organization
NE
Hispanic/Latino

Igesia Hispana Bautista 2911 18th Avenue NW

Rochester, MN 55901 P: 952-888-2103

F: E: Church NE

Hispanic/Latino

Ministerios Dios Es Amor

1022 Jennings St Sioux City, IA 51105 P: 712-258-4828

F: E: Church NW

Hispanic/Latino

El Reacimiento 917 Court Street Sioux City, IA 51105 P: 712-255-4808

F: E: Church NW

NW Hispanic/Latino

Iglesia Biblia Abierta 601 Court Street Sioux City, IA 51101 P: 712-255-4334

F: E: Church NW

Hispanic/Latino

Templo Glorioso Amanecer

1321 Villa Avenue Sioux City, IA 51103 P: 712-255-1369 F:

E: Church NW

Hispanic/Latino

Trinity United Church of Christ

140 N. Fifth Avenue E Hartley, IA 51346

F: E: Church

NW

Hispanic/Latino

January 30, 2014





Hispanic Information Center 1413 Broadway Denison, IA

P: 712-263-8022 F: 712-263-8022 E: alma@pionet.net Organization

NW

Hispanic/Latino

St. Francis of Assisi Catholic Church

1114 3rd Street SE Rochester, MN 55904 P: 507-228-7313

F: E: Church NF

Hispanic/Latino

La Amistad

206 West 5th Street, Suite 4-A Storm Lake, IA 50588

P: 712-732-2809

F: E:

Organization

NW

Hispanic/Latino

New Iowans Center - Muscatine -

Multicultural Center 312 Iowa Avenue Muscatine, IA 52761 P: 319-263-9018 F: 319-263-8906

E:

Organization

SE

Hispanic/Latino

Puerta Al Cielo Aic Church 1324 Houser Street Muscatine, IA 52761 P: 319-262-9423

F: E: Church

Hispanic/Latino
January 30, 2014

Spanish Mennonite Church 3510 Park Avenue West Muscatine, IA 52761 P: 319-264-5544

F: E: Church SE

Hispanic/Latino

Saint Paul Hispanic Methodist

900 Park Avenue Muscatine, IA 52761 P: 319-263-1468

E: Church SE

Hispanic/Latino

El Heraldo Hispano PO Box 500

Mt. Pleasant, IA 52641 P: 319-385-3431

F:

E: Coca43@hotmail.com

Newspaper SE

Hispanic/Latino

Iowa Commission of Latino Affairs Lucas Building, 321 East 12th Street

Des Moines, IA 50319 P: 515-281-4080

F٠

E: alba.perez@iowa.gov

Government STATE Hispanic/Latino

Church Of Christ Iglesia Ni Christo

3205 Renner Drive Council Bluffs, IA 51501 P: 712-366-0825

F: E: Church SW

Hispanic/Latino

Southwest Iowa Latino Resource Center

604 4th Street Red Oak, IA 51566 P: 712-623-3591

F: E:

Organization

SW

Hispanic/Latino

Proteus - Fort Dodge 107 North 7th Street Des Moines, IA 50501 P: 800-798-8225 F: 515-573-5299 E: www.proteusinc.net

Organization West

Hispanic/Latino

Latino Leadership Initiative of Greater Des

Moines PO Box 12178

Des Moines, IA 50310

F: E:

Organization Central

Hispanic/Latino

St. Anthony's Catholic Church

15 Indianola Road Des Moines, IA 50315 P: 515-244-4709

F: E: Church Central

Hispanic/Latino





La Casa Latina 715 Douglas Street Sioux City, IA 51101-1021 P: 712-252-4259

F:

E:

Organization NW

Hispanic/Latino

Casa Grande 110 E. Main Street Knoxville, IA 50138 P: 641-842-3800

E: **Business**

Central Hispanic/Latino

Proteus - Des Moines

3850 Merle Hay Road, Suites 100 & 500

Des Moines, IA 50310 P: 800-372-6031 F: 515-271-5309

E: www.proteusinc.net

Organization Central

Hispanic/Latino

Viento del Tropico - Sergio Corona

PO Box 7746

Urbandale, IA 50323 P: 515-202-0264 F: 515-465-2259

E: tropico@sprynet.com

Newspaper Central

Hispanic/Latino

El Enfoque - Mario R. Morales

PO Box 145 Perry, IA 50220 P: 515-465-5424

E: elenfogue@aol.com

Newspaper Central Hispanic/Latino

Mi Patria Restaurant 1410 - 22nd Street West Des Moines, 50266 P: 515-222-2755

F: 515-222-2754 E: mipatriaecuador@aol.com

Business - TSB Surrounding Counties

Hispanic/Latino

El Latino - Jose Ramos 415 E. 16th Street Des Moines, IA 50316

P: 515-266-3399

E: info@latinonewspaper.com

Newspaper Central

Hispanic/Latino

Alianza, Latino Chamber of Commerce of

Greater Des Moines 301 Grand Avenue Des Moines, IA 50309

F:

E:

Organization Central

Hispanic/Latino

Hispanic Seventh Day Adventist Church

1100 37th Street NW Rochester, MN 55901

F:

E: Church ΝE

Hispanic/Latino

LaReina - 1260 am 1541 E. Grand Avenue Des Moines, IA 50316 P: 515-287-0055

F: E:

> Radio Central

Hispanic/Latino

Latino Resource

4217 University Avenue Des Moines, IA 50311 P: 515-279-0715

Organization Central

Hispanic/Latino

Hispanic Community Outreach Program 601 Grand Avenue Des Moines, IA 50309

P: 515-244-3761

E: mramirez@catholiccharitiesdm.org

Church Organization

Central

Hispanic/Latino

Monterrey Mexican Store 1214 Central Avenue Fort Dodge, IA 50501 P: 515-955-4886

E: monterreystore@frontier.com

Business - TSB Local

Hispanic/Latino

ACHLA - Alliance of Chicanos, Hispanics

and Latin Americans Rochester, MN P: 507-398-8009

E: www.achla.info Organization

ΝE

Hispanic/Latino

Voces Des Moines PO BOX 35592 Des Moines, IA 50315

P: 515-288-9734

F:

E: voces94@aol.com Newspaper

Central Hispanic/Latino





Hispanic Baptist Church 810 Byron Avenue Waterloo, IA 50702

P: F: E:

Church NE

Hispanic/Latino

Hispanic Educational Resources

828 Scott Avenue Des Moines, IA 50309 P: 515-282-6542

F: E:

Organization Central

Hispanic/Latino

El-Perico, Inc. 835 Seventh Avenue Marion, IA 52302 P: 319-373-8143

F: 319-373-6996 E:

Business - TSB

Local

Hispanic/Latino

Greater Quad Cities Hispanic Chamber of

Commerce 511 17th Street Moline, IA 61265 P: 309-797-8650

F: E: www.gqchcc.com

Organization East

Hispanic/Latino

Hola American Media Group 421 19th Street, Suite 2 Moline, IL 61265 P: 309-269-3195

F: E: Business

East

Hispanic/Latino

Hola! America - Quad Cities

PO Box 159 Silvis, IL 61282 P: 309-796-2590 F: 425-920-6216

E: holaamerica2000@aol.com Newspaper

East

Hispanic/Latino

Voces Weekly 1505 38th Street Rock Island, IL 61201

P: 309-786-2371 F: 309-786-2372 E: voces94@aol.com

Newspaper East

Hispanic/Latino

Proteus - Iowa City

1548 S. Gilbert Street lowa City, IA 52240 P: 800-397-9675

E: www.proteusinc.net

Organization East

F: 319-248-0182

Hispanic/Latino

Hispanic Ministry 1425 Iowa Street

Dubuque, IA 52001 P: 563-584-0640

F:

Church Organization

NE

Hispanic/Latino

Waypoint Day Resource Center

318 5th Street SE Cedar Rapids, IA 52401 P: 319-365-7202

F: E:

> http://linn.ia.networkofcare.org/ph/servic es/agency.aspx?pid=WaypointsDayResour

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Organization

NE

Hispanic/Latino; Asian

New Iowan Centers - IWD - Storm Lake 824 Flindt Drive South, Suite 106

Storm Lake, IA 50588

P: F: E:

Government

NW

Hispanic/Latino; Immigration & Refugee

Community Action of Eastern Iowa

1415 11th Street, Suite B DeWitt, IA 52742 P: 563-659-8492

F: E:

Organization

East

Hispanic/Latino; Persons with Disabilities

The Referral Center 615 8th Street DeWitt, IA 52742 P: 563-659-9212

F: E:

Organization

East

Hispanic/Latino; Persons with Disabilities





Commission of Native American Affairs 321 E. 12th, Lucas State Office Building

Des Moines, IA 50319 P: 515-242-6334

F:

E: jill.avery@iowa.gov

Government STATE

Native American/Indian

Winnebago Tribe of Nebraska 100 Bluff Street, PO Box 587 Winnebago, NE 68071 P: 402-878-2272

_ `

E: www.winnebagotribe.com

Organization

NW

American Indian

Medicaid Enterprise Center for Disabilities and Development - Iowa's Money Follows

the Person Initiative

Brook Lovelace, Coordinator Des Moines, IA 50309 P: 515-256-4637

F:

E: blovela@dhs.state.ia.us

Government STATE

Persons with Disabilities

Redeemer Lutheran Church - Deaf Church

Service

3204 South Lakeport Street Sioux City, IA 51106 P: 515-963-6125

F:

 $\hbox{E: dennis.konkel@idwlcms.org}$

Church NW

Persons with Disabilities

Center for Disabilities and Development

100 Hawkins Drive, South 295

Iowa City, IA 52242

P: F: E:

Organization

SE

Persons with Disabilities

Iowa Able Foundation

307 North 13th Street, Suite 500

Centerville, IA 52544 P: 641-856-2173

F: E:

Organization

SE

Persons with Disabilities

Illinois-Iowa Center for Independent Living

3708 11th Street Rock Island, IL 61201 P: 309-793-0090

F:

E: Hershel@iicil.com
Organization

SE

Persons with Disabilities

South Central Iowa Center for

Independent Living 117 First Avenue, West Oskaloosa, IA 52577 P: 641-672-1867

F: E:

Organization

SE

Persons with Disabilities

Jehovah's Witness - Deaf Church Services

3801 N. Hillandale Road

Davenport, IA P: 563-386-2052

F: E: Church SE

Persons with Disabilities

Trinity Luthern Church - Deaf Church

Services

1122 W. Central Park Davenport, IA 52804 P: 563-359-7105

F: E: Church SE

Persons with Disabilities

Our Savior Lutheran Church - Deaf Church

Service

2611 Lucas Street Muscatine, IA 52761 P: 563-263-0347

F: E: Church SE

Persons with Disabilities

Division of Persons with Disabilities 321 E. 12th, Lucas State Office Buiding

Des Moines, IA 50319 P: 515-242-6172

F:

E: mike.williams@iowa.gov

Government STATE

Persons with Disabilities

Iowa Department for the Bind - Des

Moines

524 Fourth Street
Des Moines, IA 50309
P: 515-281-1333
F: 515-281-1263
E: TTY 515-281-1355

Government STATE





Iowa Department for the Bind - Cedar

Kapids

411 3rd Street SE, Suite 700 Cedar Rapids, IA 52401

P: 319-365-9111

F:

E: information@blind.state.ia.us

Government STATE

Persons with Disabilities

Deaf Services Commission of Iowa Lucas Building, 321 East 12th Street, 2nd

Floor

Des Moines, IA 50319 P: 888-221-3724 F: 515-242-6119 E: dhr.dsci@iowa.gov

Government STATE

Persons with Disabilities

First Assembly of God - Deaf Church

Services

3320 Harry Langdon Blvd. Council Bluffs, IA 51503

P: 712-323-7721

E: Church SW

F:

Persons with Disabilities

Iowa Governor's Developmental Disability

Council

617 East 2nd Avenue Des Moines, IA 50309 P: 800-452-1936

F:

E: www.state.ia.us/ddcouncil/

Government STATE

Persons with Disabilities

Iowa DHS Targeted Case Management

Bureau

Diane Diamond, Bureau Chief Des Moines, IA 50309 P: 515-281-7163

F: E:

Government STATE

Persons with Disabilities

Department of Human Services and

Disabled

Karen Hyatt (khyatt@dhs.state.ia.us; Laura Larkin llarkin@dhs.state.ia.us

Des Moines, IA 50309 P: 515-281-3128 Karen H. F: 515-242-5880 Laura Larkin

E:

www.dhs.state.ia.us/mhdd/MHDS/MHFirs

tAid.html Government STATE

Persons with Disabilities

Iowa Civil Rights Commission

Grimes State Office Bldg, 1st Flr.; 400 East

14th St.

Des Moines, IA 50319 P: 515-281-4121 F: 515-242-5840

E: www.state.ia.us/government/crc

Government

STATE

Persons with Disabilities

Mayo Family Care, LLC

1016 West First Street, P.O. Box 124

Sumner, IA 50674 P: 563-578-1006 F: 563-578-1007

E: dmayo@mayofamilycare.com

Business - TSB Surrounding Counties Persons with Disabilities League of Human Dignity SW Iowa Center

for Independent Living

1520 Avenue M

Council Bluffs, IA 51501

P: 712-323-6863

F: E:

Organization

SW

Persons with Disabilities

Goodwill Industries of Eastern Nebraska

and Southwest Iowa 4805 N. 72nd Street Omaha, NE 68134 P: 402-341-4609 F: 402-341-3061

E:

Organization

SW

Persons with Disabilities

Bettendorf Christian - Deaf Church

Services

3487 Towne Point Drive Bettendorf, IA 52722 P: 563-355-0124

F:

E: www.bettendorfchristian.org

Church SW

Persons with Disabilities

Concordia Lutheran Church - Deaf Church

Service

2901 Cliff Road Burlington, IA 52601 P: 319-362-5420

F:

E: pat.monroe@idwlcms.org

Church SW/





The Church of Jesus Christ of Latter-Day Saints - Deaf Services

2226 Avenue I

Council Bluffs, IA 51503

P: 712-328-8225

F: E: Church SW

Persons with Disabilities

Timothy Lutheran Church - Deaf Church

Services

3112 West Broadway Council Bluffs, IA 51501

P: 712-435-9663

F:

E: pat.monroe@idwlcms.org

Church SW

Persons with Disabilities

Deaf Missions - Deaf Church Services

21199 Greenview Road Council Bluffs, IA 51503

P: 712-328-0632

F: E: Church SW

Persons with Disabilities

Iowa Radio Reading Information Services

(IRIS)

100 E. Euclid Avenue, Suite 117

Des Moines, IA 50313

P: F:

E: www.iowaradioreading.org

Organization Central

Persons with Disabilities

Prince of Peace Lutheran Church - Deaf

Church Service 1023 S. 27th Street Fort Dodge, IA 50501 P: 515-963-6125

F:

E: dennis.konkel@idwlcms.org

Church NW

Persons with Disabilities

Iowa Division of Persons with Disabilities

Lucas Building, 321 East 12th Street

Des Moines, IA 50319 P: 888-219-0471

F:

E: www.state.ia.us/government/dhr/pd/

Government STATE

Persons with Disabilities

Evert Conner Rights and Resources Center

for Independent Living 730 S. Dubuque Street Iowa City, IA 52240 P: 319-338-3870

F: E:

Organization

Persons with Disabilities

Disability Rights Iowa

400 East Court Avenue, Suite 300

Des Moines, IA 50309 P: 800-779-2502

F: E:

Organization

Central

Persons with Disabilities

Central Iowa Center for Independent

Living

655 Walnut Street, Suite 131 Des Moines, IA 50309 P: 515-243-1742

F:

E: www.centraliowacil.com

Organization Central

Persons with Disabilities

St. Paul Lutheran Church - Deaf Church

Services

610 15th Street Ames, IA 50010 P: 515-232-5838

F:

E: dennis.konkel@idwlcms.org

Church Central

Persons with Disabilities

Our Lady's Immaculate Heart Church -

Deaf Church Services 510 E. First Street Ankeny, IA 50021 P: 515-964-3038 F:

E: Church Central

Persons with Disabilities

Calvary Lutheran Church of Deaf

3909 East 42nd Street
Des Moines, IA 50317
P: 515-262-3420

F:

E: dennis.konkel@idwlcms.org

Church Central





Services 1150 28th Street Des Moines, IA 50311

St. Catherine of Siena - Deaf Church

Des Moines, IA 50311 P: 515-271-4747

E: Church Central

Persons with Disabilities

Golden Circle Community Support

Advocates

6000 Aurora Avenue, Suite B Des Moines, IA 50322 P: 515-883-1776

F:

E: Organization

Central

Persons with Disabilities

Mosaic Corporation 300 Locust St., Suite 300 Des Moines, IA 50322 P: 515-334-5594 F: 515-246-1840

E: Jen.Zajicek@mosaicinfo.org

Organization Central

Persons with Disabilities

Abilities Unlimited

210 Willis Perry, IA 50220 P: 515-465-5920

F: E:

Organization Central

Persons with Disabilities

Vocational Rehabilitation Services

510 East 12th Street Des Moines, IA 50319 P: 515-281-4211

F: E:

> Organization Central

Persons with Disabilities January 30, 2014

Goodwill Industries of Central Iowa

4900 NE 22nd Street
Des Moines, IA 50313
P: 515-265-5323
F: 515-265-0645

E:

Organization Central

Persons with Disabilities

Black Hawk Center for Independent Living

2800 Falls Avenue Waterloo, IA 50701 P: 319-291-7755

F: E:

Organization

NE

Persons with Disabilities

Goodwill Industries Sioux City

3100 West 4th Street Sioux City, IA 51103 P: 877-608-7775

F: E:

Organization

NW

Persons with Disabilities

St. Anthony's Catholic Church - Deaf

Church Service

1870 St. Ambrose Street

Dubuque, IA P: 563-588-0571

F: E: Church NE

Persons with Disabilities

ARC of SE Iowa

2620 Muscatine Avenue lowa City, IA 52240 P: 319-351-5017

F: E:

Organization

NE

Persons with Disabilities

Systems Unlimited 2533 Scott Blvd. SE Iowa City, IA 52240 P: 319-338-9212

F:

Organization

NE

Persons with Disabilities

Hagerman Baptist - Deaf Church Service

1105 Knoll Avenue Waterloo, IA 50701 P: 319-234-4208

F: E: Church NE

Persons with Disabilities

Social Media Research Bureau

4225 Fleur Drive Des Moines, IA 50321 P: 515-244-2423

E:

gwestra@socialmediaresearchbureau.co

m

Business - TSB National

Persons with Disabilities

Bethlehem Lutheran Church - Deaf Church

Service

419 N. Delaware Avenue Mason City, IA 50401 P: 641-423-0438

E: Church





Goodwill Industries of the Heartland

1410 S. First Avenue Iowa City, IA 52240 P: 816-466-7881

F: E:

Organization

NE

Persons with Disabilities

Harmony Bible Church - Deaf Church

Services 21589 HWY 79

Danville, IA 52623 P: 319-392-4453

F: E: Church

Persons with Disabilities

LifePointe Church - Deaf Church Services Coral Ridge Theatres (At Coral Ridge Mall)

Coralville, IA

P: F:

E: www.experiencethepointe.com

Church NF

Persons with Disabilities

1st Assembly of God - Deaf Church

Services

3233 Blairsferry Road NE Cedar Rapids, IA 52402 P: 319-393-6353

F: E: Church NE

Persons with Disabilities

Word of God Lutheran Church for the

Deaf

1515 29th Street NE Cedar Rapids, IA 52402 P: 319-377-0999

F: E: Church

NE

Persons with Disabilities

St. Jude Catholic Church - Deaf Church

Service

50 Edgewood Road NW Cedar Rapids, IA 52405 P: 319-396-7819

F: E: Church

Persons with Disabilities

Goodwill Industries of Northeast, Inc.

2640 Falls Avenue Waterloo, IA 50701 P: 319-234-4626 F: 319-234-2504

E:

Organization

Persons with Disabilities

Christ Lutheran Church - Deaf Church

Service

234 S. Hackett Road Waterloo, IA 50701 P: 319-362-5420

F:

E: Church NE

Persons with Disabilities

Multicultural / Other

Glasnik - Bosnian Monthly Newspaper -

Zijo Suceska, Editor PO Box 13304

Des Moines, IA 50310 P: 515-277-3307

F:

F:

E: zeeyo@mac.com

Newspaper Central Bosnian

A World of Style - Beauty Shop

206 Cedar Street Muscatine, IA 52761 P: 319-594-5459

E: aworldofstyle@gmail.com

Business - TSB Muscatine

Persons with Disabilities TSB Listing; Serves Clients of Minories i.e., Black African American; Hispanic/Latino

New Insights Community Services

1460 - 5th Street, #C1 Coralville, IA 52241 P: 319-499-1395 F: 888-331-8521

F:

contact@newin sights community services. c

om

Business - TSB Statewide

Persons with Disabilities; Black/African

American

Iowa Bureau of Refugee Services

1200 University Avenue Des Moines, IA 50314-2330 P: 1-800-326-2780

F:

www.dhs.state.ia.us/Homepages/dhs/ref

ugee/ Government Central

Immigration & Refugee





New Iowan Centers - IWD-Sioux City 2508 4th Street Sioux City, IA 51101 P: 712-277-8540

F: E:

Government NW

Immigration & Refugee

The Multicultural Family Center 1157 Central Avenue Dubuque, IA 52001 P: 563-582-3681

F:

E: info@mfcdbq.org Organization

NE

Multicultural

Diversity Council of Rochester, MN 1130-1/2 7th Street NW, Suite 204

Rochester, MN 55901 P: 507-282-9951

F:

E: info@diversitycouncil.org

Organization

NE

Black;Hispanic;Asian

Unlimited Services, Inc. 1418 S. Hwy 52, P.O. Box 69 Guttenberg, IA 52052-7707

P: 563-252-1062 F: 563-252-1361

E: angi_uservice@alpinecom.net

Business - TSB

Surrounding Counties

Black-African American; Persons with

Disabilities

Waypoint Day Resource Center 318 5th Street SE Cedar Rapids, IA 52401 P: 319-365-7202

F: E:

> http://linn.ia.networkofcare.org/ph/servic es/agency.aspx?pid=WaypointsDayResour

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Organization

NE

Hispanic/Latino; Asian

New Iowan Centers - IWD - Storm Lake 824 Flindt Drive South, Suite 106

Storm Lake, IA 50588

P: F: E:

Government

NW

Hispanic/Latino; Immigration & Refugee

Phone: 515-725-4900
Toll Free#: 1-800-432-7230
E-mail: nancy.peterson@iowa.gov

